

4 September 2024

Chairman David Bear  
Triumph Gulf Coast, Inc  
PO Box 12007  
Tallahassee, FL 32317

Dear Chairman Bear and Members of the Triumph Coast Board,

Following your recent commitment to the Airframe & Powerplant training program at Pensacola State College, we wanted to offer assurances to you and clear some concerns.

Firstly, as you may be aware, Mayor Reeves has asked us for detailed strategic growth plans. We would be glad to share this information with the Board after we brief Mayor Reeves. We look forward to collaborative discussions and continuing to build a strong, dependable, and well-trained workforce to support the aerospace industry in Pensacola.

Prior to that report, we wanted to re-emphasize – as we know you have received questions on the topic – that VT MAE is fully committed to growth and economic development in the City of Pensacola.

At VT MAE, we have a diverse workforce that includes many talented local professionals who are instrumental in our operations. While we have been partnering with Pensacola State College to grow the local workforce to meet our skilled labour requirements, we have been complementing our local talent by relying on a group of workers recruited from other countries for roles that have been challenging to fill locally.

We deeply value the contributions of all our employees and are committed to them as essential members of our team.

Regrettably, VT MAE has not been able to continue the employment of some of its Chilean workers. There have been reports that 300 people have had to leave their positions – this is false. Currently, fewer than 60 workers have had to leave their positions.

We are exploring options for these employees and others whose work authorizations are or may be impacted, including offering to support potential new visa applications for eligible impacted employees. This process could take several months because it can involve filings with a variety of federal agencies.

VT MAE is offering financial support and travel costs during the visa application process for those who want to pursue the opportunity to be able to potentially return to work at the company. We have already started working with both current and former employees to provide guidance and support as we finalize details.

VT MAE is dedicated to providing the necessary resources, including goodwill financial assistance during this transition, and will continue to explore all available options to support our workforce.

I am always available to discuss any matter further with the board and encourage you to reach out to me with any questions. We are aware that inaccurate reports have been made about us, and we would like to correct the record. We would like to provide a direct update to you every quarter on progress across all key matters pertaining to our operations in Pensacola.

Sincerely,

Bill Hafner  
Chief Integration Officer  
Project Stallion & Project Titan  
Email: [bill.hafner@stengg.us](mailto:bill.hafner@stengg.us)